

Partnerships to Build STEM Capacity in North Dakota Version 5

August 2021

Background and Purpose of this Document

First released in 2016, this document was created to help faculty looking to partner with others to increase STEM research/education capacity within higher education institutions across ND. This document also helps the North Dakota Established Program to Simulate Competitive Research (ND EPSCoR) State Office pursue it's mission to provide leadership and coordination to broaden and diversify ND's science, technology, engineering, and mathematics (STEM) workforce pathway from elementary through graduate school; support and grow statewide STEM research efforts (capacity and competitiveness) at participating institutions of higher education, particularly among early career faculty; and, convey the impact of STEM research, outreach, and workforce efforts to ND stakeholders. The up-to-data in this document aids the:

- Preparation of STEM proposals by faculty at institutions in ND to external agencies or sponsors, •
- Formation of faculty research and educational partnerships/collaborations between institutions, and •
- Establishment of priorities for STEM research and outreach calls for proposals and funding issued by the • ND EPSCoR State Office

This document compiles a variety of information from ND EPSCoR State Office survey results and enrollment/ demographic data and facuty/instructor research interests from the 11 institutions of higher education that currently partner with the ND EPSCoR State Office. . If you have any questions about this document or would like more information about making connections that build STEM capacity in North Dakota, please contact Jean Ostrom-Blonigen, Project Adminisrator, ND EPSCoR State Office at 701-231-7516 or jean.ostrom@ndus.edu. For more information about forming partnerships to build STEM resources in North Dakota, see: Partnerships to **Build STEM Resources**

ND EPSCoR State Office

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Established in 2017 by the North Dakota University System (NDUS)¹, the ND EPSCoR State Office is responsible for developing, implementing, monitoring, and assessing numerous programs tied to the state's STEM ecosystem and administering external awards (Table 1).

Administration.						
SO Program and	Budget	FY21 Programs and Activities				
Activity Categories	Structure	(further described in the narrative section)				
	SO Activity –	Programmatic (* - SO dollars)				
*External Partnerships	Programmatic	STEM programming partnerships with ND-based entities				
		and organizations				
*K-20+ STEM Programmati		Activities to build the STEM workforce in ND, including: 1)				
		K-12 programming, 2) K-12 Lesson Plan development, 3) K-				
		12 STEM activity video series for STEM projects at home,				
		4) Undergraduate and graduate student research, training,				
		programming, and professional development				
*Innovation and	Programmatic	Students in Technology Transfer And Research (STTAR)				
Entrepreneurship		student internships with ND-based companies				

Table 1. FY21 State Office (SO) Programming, Administrative Services, and External Award
Administration.

¹ North Dakota received its first NSF EPSCoR RII Track 1 cooperative agreement in 1986. A state appropriation to the NDUS provides the match to the RII Track-1 and funds statewide programs to build STEM capacity and a sustainable STEM workforce within North Dakota. From 1986-2016, North Dakota State University (NDSU) and the University of North Dakota (UND) had duplicative offices managing these programs. Under a memorandum of understanding, the ND EPSCoR State Office is administered by NDSU.

*Due e de ultre	Due energy ette	Number of Annalises Tribel Understein durate Dessention and
*Broadening	Programmatic	Nurturing American Tribal Undergraduate Research and
Participation		Education (NATURE) programming
*Communicating	Programmatic	1) Website, 2) Social media, 3) Monthly newsletter, and 4)
Science to the Public		Communication workshops, and 5) ND EPSCoR Annual
		State Conference
*Support for EPSCoR-	Programmatic	1) NSF EPSCoR Track-2 proposals, 2) NSF CAREER
like Programs	_	proposals, and 3) other EPSCoR-like programs
*Proposal Development	Programmatic	1) internal proposal reviews and 2) NSF INCLUDES
Support	Ū	proposal development
*Participating	Programmatic/	Competitive STEM research capacity building, education,
Institution STEM Seed	Administrative	outreach, workforce development opportunities that are
Funding	Services	competitively available to all 11 participating campuses
i unung	Services	competitively available to an 11 participating campases
*RII Track-1 match	Programmatic	The National Science Foundation (NSF) requires a 20%
	Tiogrammatic	state match on each of its 5-year \$20M Track-1
		-
	CO Activity Adva	cooperative agreements
	-	inistrative Services (* - SO dollars)
*Financial,	Administrative	1) Oversite of financial obligations covered by the State
Administrative, and		Office on behalf of all participating institutions, 2) financial
Logistical Services		oversight, 3) administrative support, trainings and
		guidance to all 11 EPSCoR participating campuses, 4) office
		and program logistics, and 5) campus visits and outreach
		to ND EPSCoR participating campuses
*ND EPSCoR State	Administrative	Logistical and administrative support
Steering Committee		
SO Activity -	- Leveraged (*- SC	D dollars; ** - NASA EPSCoR dollars from UND)
*STEM Capacity Building	Leveraged	STEM investments at NDSU and UND
at the RUs		
**NASA EPSCoR	Leveraged	NASA investments on the NDSU campus
SO Admin	istration of Extern	nally Funded Awards (*** - external dollars)
***NSF EPSCoR	NSF	New Discoveries in the Advanced Interface of
Research Infrastructure		Computation, Engineering and Science (ND-ACES, 2020-
Improvement (RII)		2025)
Track-1 Cooperative		
Agreements		
***NSF Collaborative	NSF	Cultivating Indigenous Research Communities for
Research Grant (2020-		Leadership in Education and STEM (CIRCLES) Alliance is a
		· · · · · ·
2022)		collaboration between six EPSCoR jurisdictions

State Office Broadening Participation and Particpating Institution STEM Seed Funding Program and Activity Categories.

The State Office administers statewide programs and activities in support of its mission to *broaden and diversify ND's STEM workforce pathways, support and grow statewide STEM research capacity and competitiveness, and inform and communicate science to ND stakeholders.* The State Office is a key partner in research capacity building and other integrated activities at 11 participating institutions (two RUs, three PUIs, one MCU, and five TCUs – Figure 1). These State Office efforts in partnership with statewide stakeholders help to build a high-

quality, higher education-based research effort that serves as the backbone of the state's scientific and technological enterprise, ensuring a strong and stable economic base for the future.

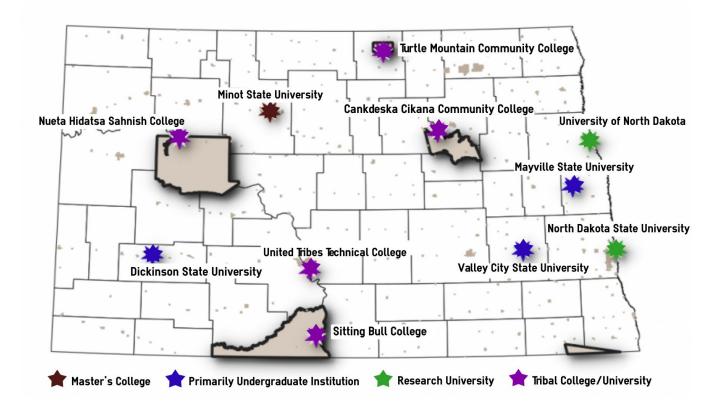


Figure 1. Map of ND EPSCoR State Office Participating Institutions.

Broadening Participation - The Nurturing American Tribal Undergraduates in Research and Education (NATURE) program is a long-standing ND EPSCoR State Office signature program and is a means to grow and diversify the STEM pathway. American Indian students are significantly underrepresented in the STEM ecosystem throughout the country. As a result, NATURE, which began in 1998 and was initially funded exclusively on federal grant dollars, encourages American Indian students to consider STEM degrees and STEM careers. Funding for the NDSU and UND components of this program comes from state appropriated dollars and funding for the TCU components of this programs comes from the NSF RII Track-1. The state-funded Tribal Colleges/Universities Liaison and NATURE Manager, hired in 2015, works to build mutually respectful partnerships between the NDUS institutions and the tribal colleges/universities located in ND. NATURE is critical to growing and enhancing diversity in the STEM pathway. NATURE consists of four programs:

- The TCU Summer Camps are held (mid-June to late-July) at each of the participating TCUs. Planned by TCU faculty during the University Summer Camp, these camps engage middle- and high-school tribal students in STEM. TMCC campuses typically runs more than one summer camp. The funding for these camps comes from the NSF RII Track-1.
- The Sunday Academy program is a series of hands-on STEM activities held one Sunday each month during the academic year (September – March) for 7th-12th grade tribal students at the participating TCUs. During five of those months, research university (RU [NDSU and UND]) faculty travel to each of the TCUs on a scheduled monthly Sunday rotation to deliver STEM modules they created during the University Summer

Camp. During those academic months, RU and TCU faculty deliver STEM modules that they co-created during the University Summer Camp. The materials, mileage, lodging, and per diem expenses of the NDSU and UND faculty are paid by the ND EPSCoR State Office. The salaries of the TCU faculty and the student stipends and meals are paid by the NSF RII Track-1.

- 3. The **Bridge Camp** is targeted at students who are between high school graduation and the start of their first university/college fall semester. This camp is funded by NSF RII Track-1 funds and includes a structure that mimics key skills for postsecondary education; however, each section of the camp is designed to be self-contained to provide important life skills (i.e.: resume building).
- 4. The University Summer Camp consists of a two-week, residential program for American Indian college students. Typically held the first two weeks in June, the purpose of the camp is to expose and engage American Indian TCU students in STEM activities to generate interest in STEM as a career beyond the TCU degree. Bachelors and graduate programs are promoted at NDSU and UND by engaging the students in a research project. Under the program, five students from each of the participating TCUs are selected and financially supported (by the NSF EPSCoR RII Track-1) to attend the camp. Students visit both NDSU and UND to learn about STEM programs and research during the first week of the camp. Each student selects a faculty researcher with whom they will work during the second week of the camp. The ND EPSCoR State Office pays the NDSU and UND faculty and student mentor salaries, as well as the housing, meals, travel, and activity costs associated with the program. During those same two weeks, State Office staff and coordinating faculty work with the TCU faculty and K-12 instructors from the communities surrounding the TCUs to plan the TCU Summer camps and Sunday Academies.

Across the 2020 and 2021 reporting periods for the four components of this program, there were 1,226 participants (1,155 of whom were AI/AN [Table 2]).

Table 2. ND EPSCoR NATURE Program Summary.							
	TCU Summer Sunday Bridge Camps Academy Camp		University Summer Camps	Totals			
	Summer 2020/2021	FY20/FY21	Summer 2020/2021	Summer 2020/2021			
# of NDSU/UND faculty	N/A	9/6	0/0	32/23	41/29		
(# who are AI/AN)	N/A	0/0	0/0	1/1	1/1		
# of NDSU/UND graduate	N/A	3/3	0/0	0/3	3/6		
students							
(# who are AI/AN)	N/A	3/0	0/0	0/0	3/0		
# of NDSU/UND undergraduate students	N/A	0/0	N/A	0/0	0/0		
(# who are AI/AN)	N/A	0/0	N/A	0/0	0/0		
# of TC faculty	14/6	6/5	3/1	1/2	24/14		
(# who are AI/AN)	12/6	4/3	1/1	1/2	18/12		
# of TC graduate students	0/0	0/0	N/A	N/A	0/0		
(# who are AI/AN)	0/0	0/0	N/A	N/A	0/0		

# of TC undergraduate	6/0	3/0	N/A	N/A	9/0	
students						
(# who are AI/AN)	4/0	2/0	N/A	N/A	6/0	
# of support staff	22/6	3/4	6/4	5/0	36/14	
(# who are AI/AN)	19/6	3/4	4/4	3/0	29/14	
# of participants	145/117	455*/429*	20/3	13/16	633*/565*	
(# who are AI/AN)	138/110	431*/397*	19/3	13/16	601*/526*	
AI/AN = American Indian / Alaskan Native						
*Numbers include multiple engagements for single participants						

Particpating Institution STEM Seed Funding - To support the efforts of institutions of higher education across the state to increase their STEM research and education capacity, the ND EPSCoR State Office currently offers support in these specific areas: 1) Equipment; 2) Equipment repair; 3) Undergraduate research; 4) Seed awards for faculty to collect preloiminary data for the preparation of *federal* STEM proposals; 5) External proposal review for large, collaborative and interdisciplinary STEM efforts; 6) Seed awards for faculty and students to engage K-12 in STEM outreach activities; and, 7) Development of online/virtual modules for STEM courses; 8) Seed award for community-based STEM research; and 9) Electronic STEM data sets.

Personnel at all 11 ND EPSCoR participating institutions (Figure 1) are eligible to compete for these funds. With the exception of two TCUs, where the same faculty member submitted multiple proposals in a single year, 100% of the proposals from the MCU, PUIs, and TCUs have been funded since this program began in 2020. This amounts to approximately 26.3% of the total available funding, with the remainder split almost equally between the RUs (Figure 2).

The EPSCoR State Office offers this support to institutions statewide to increase STEM faculty capacity and competitiveness; educate the next generation of STEM workers, educators, and researchers; and increase the value that ND citizens place on the STEM ecosystem and economy. For

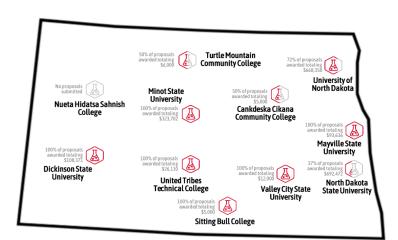


Figure 2. ND EPSCoR State Office funded STEM grants by location (FY20-21; fiscal years award were made). *The shading on each beaker represents the percentage of awards funded on each campus.

more information about these ND EPSCoR State Office programs, visit <u>www.ndepscor.ndus.edu</u>.

ND EPSCoR State Office Administration of Externally Funded Awards

The ND EPSCoR State Office administers two federally funded awards/cooperative agreements focused on building and broadening STEM research capacity throughout ND:

1. New Discoveries in the Advanced Interface of Computation, Engineering, and Science (ND-ACES):

Expands and broadens ND's capacity in biosciences research, workforce development, outreach, and public education. This is a five-year (2020-2025) \$20M National Science Foundation (NSF) Research Infrastructure Improvement (RII) Track-1 cooperative agreement.²

The bioscience research of this agreement is accomplished by the collaborative efforts of researchers within the ND-ACES Center for Cellular Biointerfaces in Science and Engineering (CCBSE)³. The CCBSE has three pillars of scientific inquiry: materials design at biointerfaces; cellular systems at materials interface; and computation, machine learning, and predictive modeling. The CCBSE is also linked to the ND-ACES outreach arm, PROmoting Sustainable Partnerships in Education and Research (PROSPER)⁴; especially in the development of STEM pathways for students. This cooperative agreement will be active through June 30, 2025. In its Year 1 Annual Report filed with NSF on April 1, 2020, ND-ACES included 119 participants, 50 of whom were students. Twenty-two external engagements have been conducted involving 609 event attendees, of which 217 were underrepresented K-12 minority students. There were 13 publications and 22 faculty and student presentations. Collaborations within the state totaled 23 at four institutions. Other domestic collaborations totaled 21 at 15 institutions. Twelve external proposals totaling \$14,368,361 had been submitted. One new faculty (UND) has already been hired under this award. A second new faculty (NDSU) will be hired during Year 2.

2. Cultivating Indigenous Research Communities for Leadership in Education and STEM (CIRCLES) Alliance: Addresses the underrepresentation of American Indian students in STEM disciplines and within the STEM workforce by working within tribal communities to determine STEM education needs. This \$185,330 NSF collaborative research planning grant (2020-2022) is part of a \$770,143 six-state alliance. The other EPSCoR states involved in this effort are Idaho, Montana (prime institution), New Mexico, South Dakota, and Wyoming. The CIRCLES Alliance states are home to 19 TCUs and span 49 tribes/nations. The shared vision for the Alliance is to increase the number of AI/AN students who enter and persist in STEM-related fields and to become a leader in advancing AI/AN preparation and success. The ND EPSCoR State Office also serves as the backbone organization for the Alliance.

The state office carries out its mission by partnering with 11 institutions of higher education in the North Dakota to build STEM capacity via partnerships, collaborations, subawards, and grants to institutions of higher education in the North Dakota (Figure 1). Five of the institutions are tribal colleges/universities (TCUs) that belong to the North Dakota Association of Tribal Colleges (NDATC: Candeska Cikana Community College, Nueta Hidatsa Community College, Sitting Bull College, Turtle Mountain Community College, and United Tribes Technical College) and six of the institutions belong to the North Dakota University System (NDUS: three primarily undergraduate institutions [PUIs: Dickinson State University, Mayville State University, and Valley City State University], one mater's college/university [MCU: Minot State University], and two research universities [RUs: North Dakota State University and University of North Dakota]). The next section describes each of those 11 participating institutions.

⁴ PROmoting Sustainable Partnerships in Education and Research (PROSPER) website:

² North Dakota became EPSCoR eligible in 1985 and received its first NSF EPSCoR award in 1986, and since that time North Dakota has been continually funded by NSF and continuously funded by North Dakota for the RII Track-1 cooperative agreement. ³ Center for Cellular Biointerfaces in Science and Engineering (CCBSE) website:

https://www.ndepscor.ndus.edu/ndepscorprograms/track_1_nd_aces_prime_institution_ndsu_2020_2025/center_for_cellular_biointerf aces_in_science_and_engineering/

https://www.ndepscor.ndus.edu/ndepscorprograms/track 1 nd aces prime institution ndsu 2020 2025/promoting sustainable part nerships in education and research/

Demographics and STEM Programs at EPSCoR Participating Institutions with the North Dakota Association of Tribal Colleges (NDATC) and North Dakota University System (NDUS)

The Tribal Colleges/Universities (TCUs)

The five TCUs in North Dakota (Figure 1 and Table 3) were established between 1969 and 1973. With the exception of United Tribes Technical College (UTTC), each of them is located on a reservation. UTTC, located in Bismarck, was chartered by all of the tribes in North Dakota. The TCUs were created to provide culturally-responsive programs designed to meet the needs of tribal students and to be catalysts of cultural and socioeconomic revitalization for their communities. Although research was not part of the original vision of the TCUs, they began to engage in research as opportunities arose. The amount of research activity has risen steadily since the 1990s, when federal agencies and private foundations began funding STEM capacity-building programs and research at the TCUs. The research conducted at TCUs has always involved students and has always focused on projects that benefit the TCUs' constituent communities.

Beginning in 2014, ND EPSCoR's NSF RII Track-1 cooperative agreement, INSPIRE-ND, included TCU research participants in the research component of those agreements, as well as the outreach component. The current (2020-2025) NSF RII Track-1 agreement, <u>ND-ACES</u>, also includes TCU, PUI, and MCU research participants.

Fable 3. Demographics and STEM Programs of the Five TCUs.								
(This table and subsect Cankdeska Cikana Community College (CCCC)	quent updates are po Nueta Hidatsa Sahnish College (NHSC)	Sitting Bull College (SBC)	Turtle Mountain Community College (TMCC)	United Tribes Technical College (UTTC)				
	CAMPUS DEMOGRAPHICS							
Location: Ft. Totten, ND	Location: New Town, ND	Location: Ft. Yates, ND McLaughlin, SD Mobridge, SD	Location: Belcourt, ND	Location: Bismarck, ND				
President: Dr. Cynthia Lindquist	President: Dr. Twyla Baker	President: Dr. Laurel Vermillion	President: Dr. Donna Brown	President: Dr. Leander McDonald				
Total Enrollment: 293	Total Enrollment: 252	Total Enrollment: 405	Total Enrollment: 826	Total Enrollment: 528				
Student/faculty ratio: 6 to 1	Student/faculty ratio: 9 to 1	Student/faculty ratio: 9 to 1	Student/faculty ratio: 10 to 1	Student/faculty ratio: 8 to 1				
<u>by state of</u> <u>residency</u> : in-state:	<u>by state of</u> <u>residency</u> : in-state:	<u>by state of</u> <u>residency</u> : in-state:	<u>by state of</u> <u>residency</u> : in-state:	<u>by state of</u> <u>residency</u> : in-state:				
100% out-of-state:	99.5% out-of-state:	55% out-of-state:	100% out-of-state:	54% out-of-state:				
0%	0.05%	45%	0%	46%				
<u>by ethnicity</u> : American Indian: 88%	<u>by ethnicity</u> : American Indian:	<u>by ethnicity</u> : American Indian: 90%	<u>by ethnicity</u> : American Indian: 96%	<u>by ethnicity</u> : American Indian: 91%				
Asian:	82%	Asian:	Asian:	Asian:				

0%	Asian:	0%	0%	0%
Black or African	0%	Black or African	Black or African	Black or African
American:	Black or African	American:	American:	American:
1%	American:	0%	0%	3%
-	2%			
Hispanic/Latino:		Hispanic/Latino:	Hispanic/Latino:	Hispanic/Latino:
1%	Hispanic/Latino:	0%	1%	0%
White:	6%	White:	White:	White:
9%	White:	9%	3%	5%
Two or more	6%	Two or more	Two or more	Two or more
races:	Two or more	races:	races:	races:
0%	races:	0%	0%	0%
	5%			
by gender:	by gender:	by gender:	by gender:	by gender:
female: 65%	female: 67%	female: 68%	female: 60%	female: 64%
male: 35%	male: 33%	male: 32%	male: 40%	male: 36%
<u>by age</u> :	<u>by age</u> :	<u>by age</u> :	<u>by age</u> :	<u>by age</u> :
24 or under: 53%	24 or under: 51%	24 or under: 42%	24 or under: 60%	24 or under: 51%
25 and over: 47%	25 and over: 48%	25 and over: 57%	25 and over: 40%	25 and over: 49%
	NUN	/IBER OF DEGREE PRO	OGRAMS	
Certificate level	Certificate level	Certificate level	Certificate level	Certificate level
3	8	10	13	5
Associate level	Associate level	Associate level	Associate level	Associate level
18	12	18	11	15
Bachelor's level	Bachelor's level	Bachelor's level	Bachelor's level	Bachelor's level
none	3	7	3	3
Graduate level	Graduate level	Graduate level	Graduate level	Graduate level
none	none	3	none	none
	E LARGEST STEM PRO	GRAMS AND NUMBI	ER OF STUDENTS/PROG	GRAM
		Environ. Studies		
Nat. Res. Man. AS	Pre-Engineer AS	AS	Gen. Science AS	Environ. Sci. AS
2	12	9	32	13
	Environ.	Environ. Studies		
Pre-Engineer AS	StudiesAS	BS	Pre-Engineer AS	Environ. Sci. BS
5	7	5	6	6
Computer Sci. AS	, Science AS	Info. Tech. AS	Pre-Environ. Sci. AS	Pre-Engineer AS
1	5	10 10	1	9
Environ. Sci. AS	5	10	<u>ــــــــــــــــــــــــــــــــــــ</u>	J
	Environ. Sci. BS	Pre-Engineer AS	Biology AS	none
program furloughed	5	3	0	NA
Turiougileu		Environ. Studies		
none	Mathematics AS		Chemistry AS	none
NA	1	MS	0	NA
		4		

The Primarily Undergraduate Institutions (PUIs) and Master's College/University (MCU)

The three (PUIs and one MCU [Figure 1 and Table 4] were established between 1889 and 1918. Originally called "normal schools," they were created to produce K-12 teachers for schools in ND, and they each continue to have robust education departments that attract large numbers of students. Over the years, these campuses have

added departments and degree programs in STEM and many other areas. In addition, they produce education majors in STEM fields, thereby helping fulfill STEM workforce needs in the local communities. While some STEM faculty at the PUIs and MCU started conducting STEM research in the 1980s, research really increased in the 1990s, when faculty and administrators began to see the value of adding research to undergraduate STEM education. To continue that trend, ND EPSCoR's NSF 2014 RII Track-1 cooperative agreement included seed award funding for PUI and MCU research participants and the 2020 RII Track-1 researchers specifically named at each institiutuon as senior personnel.

Dickinson State Mayville State Minot State Valley City State							
University	University	University	University				
(DSU, a PUI)	(Mayville State, a PUI)	(Minot State, an MCU)	(VCSU, a PUI)				
(200) a roly	CAMPUS DEN		(1000) a 101,				
Location:	Location:	Location:	Location:				
Dickinson, ND	Mayville, ND	Minot, ND	Valley City, ND				
President:	President:	President:	President:				
Stephen Easton, J.D.	Dr. Brian Van Horn	Dr. Steven Shirley	Dr. Alan LaFave				
Total Enrollment:	Total Enrollment:	Total Enrollment:	Total Enrollment:				
1441	1168	2920	1953				
Student/faculty ratio:	Student/faculty ratio:	Student/faculty ratio:	Student/faculty rati				
13 to 1	13 to 1	11 to 1	13 to 1				
by state of residency:	by state of residency:	by state of residency:	by state of residence				
in-state:	in-state:	in-state:	in-state:				
60%	61%	79%	74%				
out-of-state:	out-of-state:	out-of-state:	out-of-state:				
34%	49%	21%	24%				
by ethnicity:	by ethnicity:	by ethnicity:	by ethnicity:				
American Indian:	American Indian:	American Indian:	American Indian				
1%	1%	1%	1%				
Asian:	Asian:	Asian:	Asian:				
1%	2%	1%	1%				
Black or African	Black or African	Black or African	Black or African				
American:	American:	American:	American:				
4%	6%	4%	2%				
Hispanic/Latino:	Hispanic/Latino:	Hispanic/Latino:	Hispanic/Latino				
6%	6%	8%	5%				
White:	White:	White:	White:				
79%	81%	70%	85%				
Two or more races:	Two or more races:	Two or more races:	Two or more race				
3%	4%	6%	4%				
Nonresident Alien:	Nonresident Alien:	Nonresident Alien:	Nonresident Alie				
3%	7%	9%	2%				
by gender:	by gender:	by gender:	by gender:				
female: 59%	female: 62%	female: 62%	female: 60%				
male: 41%	male: 38%	male: 38%	male: 40%				
by age:	by age:	by age:	by age:				

24 or under: 79%	24 or under: 70%	24 or under: 77%	24 or under: 75%
25 and over: 21%	25 and over: 30%	25 and over: 23%	25 and over: 25%
	NUMBER OF DEGI	REE PROGRAMS	
Certificate level	Certificate level	Certificate level	Certificate level
6	7	7	1
Associate level	Associate level	Associate level	Associate level
5	3	1	0
Bachelor level	Bachelor level	Bachelor level	Bachelor level
52	34	56	38
Graduate level	Graduate level	Graduate level	Graduate level
2	1	8	1
Graduate Certificates	Graduate Certificates	Graduate Certificates	Graduate Certificates
0	2	9	0
FIVE LARGE	ST STEM PROGRAMS AND	NUMBER OF STUDENTS/P	ROGRAM
Biology BS	Biology BS	Mathematics BS	Fish & Wildlife Man. BS
62	33	11	73
Computer Science BS	Mathematics BS	Biology BS	Health Science BS
18	32	123	52
Comp. Tech Mgmt BS	Chemistry BS	Chemistry BS	Biology BA/BS
10	5	40	20
Mathematics BS	Computer Science BS	Geology BS	Software Eng. BA/BS
6	2	15	15
Environ. Science BS	none	Comp. Science BS	Comp. Info. Sys. BA/BS
5		65	14

The Research Universities (RUs)

The two RUs were founded in 1883 and 1890 [Figure 1 and Table 5]. As North Dakota's public land-grant research university, the role of North Dakota State University (NDSU) included an emphasis on agricultural programs and a network of agricultural research extension centers throughout the state. Whereas the University of North Dakota (UND) was founded as a liberal arts university, including North Dakota's schools of medicine and law. From the beginning, both RUs' goals included research and teaching in service of the entire state.

Fable 5. Demographics and STEM Programs of the two RUs. This table and subsequent updates are posted here.				
North Dakota State University University of North Dakota				
CAMPUS DE	MOGRAPHICS			
Location: Fargo, ND	Location: Grand Forks, ND			
Dr. Dean Bresciani	President: Dr. Andrew Armacost			
Total Enrollment: 12,846	Total Enrollment: 13,615			
Student/faculty ratio: 16 to 1	Student/faculty ratio: 17 to 1			
by state of residency:	by state of residency:			
in-state: 42%	in-state: 34%			
out-of-state: 58%	out-of-state: 66%			
by ethnicity:	by ethnicity:			
American Indian: 0.6%	American Indian: 1.5%			
Asian: 4.7%	Asian: 2%			
Black or African American: 3.2%	Black or African American: 3%			

Hispanic/Latino: 2.8%	Hispanic/Latino: 4%		
· · ·	White: 76%		
White: 83.5%			
Two or more races: 3.6%	Two or more races: 4%		
by gender:	<u>by gender</u> :		
female: 49%	female: 49%		
male: 51%	male: 51%		
<u>by age</u> :	<u>by age</u> :		
24 or under: 83%	24 or under: 65%		
25 and over: 17%	25 and over: 35%		
NUMBER OF DE	GREE PROGRAMS		
Certificate level undergrad: 6	Certificate level undergrad: 36		
Certificate level: graduate: 25	Certificate level graduate: 26		
	Certificate level professional: 2		
Associate level: 0	Associate level: 0		
Bachelor's level: 146	Bachelor's level: 179		
Graduate level: 135	Graduate level: 104		
	Professional level: 2		
FIVE LARGEST STEM PROGRAMS A	ND NUMBER OF STUDENTS/PROGRAM		
Mechanical Engineering: 797	Commercial Aviation: 1562		
Biological Sciences: 458	Mechanical Engineering: 654		
Computer Science: 453	Biology: 449		
Civil Engineering: 366	Civil Engineering: 355		
Electrical Engineering: 278	Electrical Engineering: 331		

STEM Needs of the NDATC and NDUS Institutions

Faculty and administrators at TCUs, PUIs, and MCU were asked to describe and prioritize the STEM needs on their campuses (Table 6 [TCU STEM needs] and Table 7 [PUI and MCU STEM needs}). Because STEM needs can change from year to year, the ND EPSCoR State Office periodically asks each institution to update its list of STEM needs.

Table 6. STEM needs at the TCUs and their priority rankings (1=highest priority).								
STEM NEEDS	CCCC	NHSC	SBC	TMCC	UTTC			
Data undated	Feb.	Feb.	Jan.	Feb.	Feb.			
Date updated	2021	2021	2021	2021	2021			
Scholarships for junior and senior STEM undergrads	13	3	4	12	2			
Tutoring for STEM students	3	13	11	4	1			
More research opportunities for STEM faculty	6	2	7	6	7			
Summer bridge camp for graduating high school seniors	12	11	12	2	8			
Transfer specialist at each campus	1	9	14	11	13			
K12 STEM outreach coordinator at each campus	2	4	13	10	9			
Release time for STEM faculty to conduct research	7	8	5	7	5			
Scholarships for graduate STEM students	14	14	3	14	10			
Research facilities and infrastructure development	9	5	2	1	3			
Grant writing and networking facilitation	8	6	9	5	4			
K12 outreach activities	4	1	10	3	11			

Renovating labs	10	12	8	13	6
Graduate student teaching interns	5	10	6	8	12
A sponsored programs office	11	7	1	9	14

able 7. STEM needs at the PUIs and MCU and their priority rankings (1=highest priority).				
STEM NEEDS	DSU	Mayville	Minot	VCSU
Data undated	Dec.	Feb.	Feb.	Dec.
Date updated	2020	2021	2021	2020
Scholarships for junior and senior STEM undergrads		3	2	1
Tutoring for STEM students	2	12	6	8
More research opportunities for STEM faculty	5	1	5	3
Summer bridge camp for graduating high school seniors		6	8	9
Transfer specialist at each campus		14	14	12
K12 STEM outreach coordinator at each campus	6	8	11	10
Release time for STEM faculty to conduct research		5	1	5
Scholarships for graduate STEM students		13	12	2
Research facilities and infrastructure development		4	3	7
Grant writing and networking facilitation		11	9	8
K12 outreach activities	1	7	7	4
Renovating labs	3	2	4	14
Graduate student teaching interns	4	9	10	11
A sponsored programs office	7	10	13	13

STEM Research at the NDATC and NDUS Institutions

Although the main focus of the MCU/PUI/TCUs is teaching, many of the STEM faculty at those institutions also conduct research. In order to facilitate research collaborations and aid in proposal preparation, we are listing faculty research interests in this section (Table 8 [TCU faculty research and outreach interests], Table 9 [PUI and MCU faculty research and outreach interests], and Table 10 [RU faculty research and outreach interests]).

Table 8. TCU STEM faculty research and outreach interests. This table and subsequent updates are posted <u>here</u> . If you would like to be added to this table, please complete <u>this form</u> .				
Campus	Faculty Name and Department	Research/Outreach Interest		
Cankdeska Cikana Community College	Michael Parker Pre-Engineering	Mushroom biology and 3D printing		
	Brent Voels Science	Molecular genetics, mushroom physiology, 3D printing, and undergraduate research		
Nueta Hidatsa Sahnish College	Tanya Driver Environmental Science	Environmental science		
	Amber Finley Environmental Science	Environmental science		
	Kerry Hartman Environmental Science	Juneberry ecology, air quality, water quality, cellular systems, and K-12 outreach (NATURE)		
	Israt Jahan Science	Computational algorithms and data mining		

Sitting Bull College	Dan Buresh	General ecology, wetland ecology, aquatic
	Environmental Science	ecosystems, and environmental health
	Gary Halvorson	Soil chemistry, water quality, soil fertility, and
	Environmental Science	land reclamation
	Joshua Mattes	Robotics, physics, and engineering
	Environmental Science	
	Mafany Ndiva Mongoh	Animal health/epidemiology, microbial ecology,
	Environmental Science	climate change, and K-12 outreach (NATURE)
	Francis Onduso	Forest ecology, range ecology, riparian ecology,
	Environmental Science	fire ecology, mycology, and genomics
	Renae Schmitt	General ecology, grassland ecology, avian
	Environmental Science	ecology, and invasive species ecology
Turtle Mountain	Austin Allard	Nondestructive testing, smart structures, 3D
Community College	Math, Engineering, and	prining, and K-12 outreach (NATURE)
	Science	
	Lyle Best	Human genetics
	Math, Engineering, and	
	Science	
	Stacie Blue	Plant phenology and water quality
	Natural Resources	
	Deborah Hunter	Molecular genetics and water quality
	Math, Engineering, and	
	Science	
United Tribes	Sajjad Abdullajintakam	Geology and Geochemistry
Technical College	Environmental Science	
	Alexa Azure	Environmental engineering
	Pre-engineering	
	Alicia Andes-Buysse	Wildlife ecologist
	Environmental Science	
	Anna Bahnson (staff)	STEM education and community outreach
	Environmental Science	,
	Boampong Asare	Statistics
	Environmental Science	
	Linda Black Elk	ethnobotany
	Environmental Science	
	Emily Biggane	Environmental toxicology and cell biology
	Environmental Science	
	Gurjot Dhaliwal	Manufacturing of composites and polymers,
	Environmental Science	computational modeling and materials testing
	Jeremy Guinn	Wildlife biology
	Environmental Science	
	Mandy Guinn	Bat ecology, population genetics, and K-12
	Environmental Science	outreach (NATURE)
	Dennis Lowman	Cyber security
	Computer Information	
		Physics and Applied Mathematics
	Niranjan Warnakulasooriya	Physics and Applied Mathematics
	Warnakulasooriya	

	Math	
Table 9. PUI	and MCU STEM faculty research and	outreach interests.
	nd subsequent updates are posted <u>here</u> lete <u>this form</u> .	. If you would like to be added to this table,
Campus	Faculty Name and Department	Research/Outreach Interest
Dickinson	Paul Barnhart	Wildlife biology, specifically bats
State	Biology	
University	Katsu Ogawa	Computational modeling of nano-bio
·	Chemistry	interfaces to characterize nanomaterial
		scaffolds with applications in biochemical
		and biotechnological areas
	Shivangi Nangia	Chemistry, specifically theoretical physical
	Chemistry	chemistry
	Craig Whippo	Botany
	Biology	
Mayville	Andi Dulski-Bucholz	K-12 outreach
State	Education	
University		
	Thomas Gonnella	Enzyme biochemistry
	Chemistry	
	Khwaja Hossain	Plant-based biocomposites; plant uptake
	Biology	and translocation of micronutrients and
		drugs; and undergraduate research
	Michael Kjelland	Biomedical, biotechnology, cryobiology, cell
	Biology	culture, flow cytometry, assisted
		reproduction research, and porcine
		collagen matrix scaffolding
	Joseph Mehus	Invertebrate ecology and parasitology
	Biology	
	Jeni Peterson	K-12 STEM lesson plan development and K-
Minot	Lucy Debuleue	12 outreach
Minot State	Lucy Bobyleva	Design and synthesis of environmentally
University	Chemistry	friendly agrochemicals and safe pharmaceuticals based on natural
University		templates
	Mikhail Bobylev	Design and synthesis of environmentally
	Chemistry	friendly agrochemicals and safe
		pharmaceuticals based on natural
		templates and K-12 outreach
	Joseph Collette	Arthropod evolution
	Geoscience	
	Depart Crackel	Absorption spectroscopy, water quality
	Robert Crackel	studies, and chemical education and K-12
	Chemistry	outreach
	Alexandra Deufel	The function and evolution of the snake
	Biology	feeding apparatus

	Rahul Gomes	Big data, machine learning, and K-12
		outreach
	Computer Science Thorpe Halloran	Physicochemistry of aquatic ecosystems
	Biology	Physicochemistry of aquatic ecosystems
	Chris Heth	Conjugato nalymera
		Conjugate polymers
	Chemistry	
	Kathryn Kilroy	Vertical hydraulic conductivity, vertical
	Geoscience	Gradients, and aquifer recharge in the
	De Harris	Missouri Couteau of North Dakota
	Paul Lepp	Microbial ecology and evolution
	Biology	
	Draza Markovic	Evolution of Rossby-Alfven waves in rapidly
	Physics	rotating, magnetized neutron stars
	Bryan Schmidt	Allosteric disulfide bonds in proteins
	Science	
	Darren Seifert	Cyber security and K-12 outreach
	Computer Science	
	Heidi Super	Cancer genetics, in particular, chromosome
	Biology	abnormalities associated with leukemias
	John Webster	Igneous petrology and geochemistry
	Geoscience	
	Naomi Winburn	K-12 outreach
	Chemistry	
Valley City	Sabrina Brown	Diatom assemblages
State	Geology	
University	Andre DeLorme	Macroinvertebrate bioassessment, aquatic
	Biology	insect species ranges in response to climate
	Prairie Waters Education/Research	change, toxicity testing, and K-12 outreach
	Center	
	David DeMuth	K-12 outreach (Geodome)
	Physics	
	Nicholas Galt	Stress physiology and regulation of gene
	Biology	expression; educational computer models
		and simulations
	Kevin Murphy	Computational chemistry
	Chemistry	
	Susan Pfeifer	Virtual reality
	Computer Science	
	Hilde van Gijssel	Fruit fly genetics and cellular systems
	Biology & Chemistry	
	Casey Williams	Native fish
	Biology	
	Jamie Wirth	K-12 outreach
1	Mathematics	

Table 10. RU STEM faculty research and outreach interests.

This table and subsequent updates are posted <u>here</u>. If you would like to be added to this table, please complete this form.

Campus	Faculty Name and Department	Research/Outreach Interest
North	Adnan Akyuz	Climatology and climate change (NATURE)
Dakota	Climatological Practice	
State	Laura Aldrich-Wolfe	Community ecology, mycorrhyza and plant-
University	Biological Sciences	fungal interactions
	Dante Battocchi	Electrochemical analysis and
	Coatings & Polymeric Materials	characterization of corrosion events on
		metal surfaces and protective coatings
	Peter Bergholz	Adaptive variation in microbial populations,
	Microbiological Sciences	with a specific focus on bacteria that cause
		foodborne disease
	Marisol Berti -	Industrial crops, crop rotation and life cycle
	Plant Science	analysis of crops
	Julia Bowsher	Evolutionary and developmental biology of
	Biological Sciences	insects, and K-12 outreach (NATURE)
	Uwe Burghaus	Model catalysts, nanotubes, alkaline earth
	Chemistry and Biochemistry	oxides, and K-12 outreach (NATURE)
	Dong Cao	Power supplies, solar panel technology
	Electrical Engineering	(NATURE)
	Nilanjan Caudhuri	Wind farms and power grids
	Electrical and Computer Engineering	
	Yongki Choi	Developing an electronic platform that can
	Physics	selectively detect individual target
		biomarkers of pancreatic cancer.
	Xuefeng (Michael) Chu	Measurement and modeling of multi-scale
	Civil and Environmental Engineering	watershed hydrology and topography
	Stephanie Day	Using lidar and terrestrial laser scanning to
	Geosciences	understand how landscapes change
		(NATURE)
	Anne Denton	Data Mining, Bioinformatics, Scientific
	Computer Science	Informatics, Databases, Geospatial Data,
		Cloud Computing (NATURE)
	Ned Dochtermann	Ecological and evolutionary maintenance
	Biological Sciences	and consequences of phenotypic variation,
		in particular behavioral variation and
		behavioral correlations.
	David Franzen	Soil fertility and nutrient loss from wind
	Natural Resource Sciences	erosion
	Erin Gillam	Evolution and Behavioral Function of
	Biological Sciences	Communication Signals Using Bats as a Model
	Timothy Grieves	Physiological and evolutionary mechanisms
	Biological Sciences	regulating life-history transitions in
		seasonal environments.

Ademola Hammed	Food and bioporducts engineering,
Agricultural and Biosystems	valorization of agriculture bioproducts and
Engineering	wastes, and biotechnology engineering
	(NATURE)
Britt Heidinger	Physiological ecology, senescence, stress
Biological Sciences	physiology (NATURE)
Ying Huang	Smart materials, structural health, smart
Civil & Environmental Engineering	cities & autonomous systems, intelligent
	transport systems, pavement & traffic
	monitoring, pipeline corrosion protaction &
	mitigation, K-12 outreach (NATURE)
Leah Irish	The interplay of sleep and waking health
Psychology	behaviors and the promotion of sleep
	health in the general population.
Long Jiang	Nanoscale materials synthesis and
Mechanical Engineering	applications, materials from renewable
	resources, nanocomposites, carbonaceous
	materials, polymeric materials processing
	and functionalization
Dinesh Katti	Geotechnical engineering, constitutive
Civil & Environmental Engineering	modeling of geologic materials, expansive
	soils, multiscale modeling, steered
	molecular dynamics, computational
	mechanics, nanocomposite, and bio-
Kalaana Katti	nanocomposites. computational biophysics
Kalpana Katti Civil & Environmental Engineering	Advanced composites, nanomaterials, biomaterials, biomimetics, materials
Civil & Environmental Engineering	characterization and modeling, analytical
	electron microscopy, and
	microspectroscopy, bone tissue
	engineering
Svetlana Kilina	Nanomaterials and computational
Chemistry and Biochemistry	chemistry
Jiha Kim	Cross communications between cancer
Biological Sciences	cells and tumor microenvironment focusing
	on vascular and immune components,
	identifying a mechanism to reprogram the
	perivascular signature to promote vascular
	functionality and enhance drug delivery
Trung Bao Le	Computational algorithms and data mining
Civil & Environmental Engineering	
Zhibin Lin	High-performance resilient and sustainable
Civil and Environmental Engineering	civil infrastructure systems
Lu Liu	Bioinformatics, data mining, machine
Computer Science	learning and computational biology and K-
	12 outreach (NATURE)

Ganapathy Mahalingam	The design of proscenium-type auditoriums
Architecture & Landscape Architecture	based on object-oriented computing
Architecture & Landscape Architecture	technology.
Zoltan Majdik	Communicating science
Communication	communicating science
Sanku Mallik	Synthetic medicinal chemistry, bio-organic
Pharmaceutical Sciences	chemistry, liposomes, and drug delivery
Lisa Montplaisir	Science education, teaching and learning,
Biological Sciences	curriculum development; and research
biological sciences	experiences for undergraduate students
Lokesh Karthik Narayanan	Additive manufacturing for tissue
Industrial and Manufacturing	engineering and regenerative medicine
Engineering	
James Nyachawaya	Chemistry education and research
Education/Chemistry and Biochemistry	experiences for undergraduate students
Alex Parent	Development of catalyst systems using
Chemistry & Biochemistry	earth abundant metals and chemical
	processes using benign solvents and
	reagents, such as water and air; and K-12
	outreach (NATURE)
Ghasideh Pourhashem	Environmental impact assessment to
Coatings and Polymeric Materials	inform decision making, life cycle
	assessment and techno-economic analysis
	of bio-based products, industrial ecology,
	and bio-based product policy
Mohiuddin Quadir	Organic polymer chemistry, functional self-
Coatings and Polymeric Materials	assembly of polymers, biomaterials,
	application-guided modification of
	polymers for pharmaceutical and medical
	use, and bio-based materials
Bakhtiyor Rasulev	Cheminformatics, computational chemistry
Coatings and Polymeric Materials	of polymers and coating materials,
	quantitative structure-activity relationship,
	molecular modeling, nanoparticles,
	physico-chemical properties and toxicity
David Roberts	Econometric analysis on the impacts of
Agribusiness and Applied Economics	agricultural production methods on
	environmental resources
Mukund Sibi	Catalysis and organic synthesis
Chemistry and Biochemistry	
Todd Sirotiak	Construction administration improvement
Construction Management and	and construction process improvement
Engineering	
Jessica Striker	Enumerative, geometric, and dynamical
Mathematics	algebraic combinatorics
Chad Ulven	Advanced composites materials
Mechanical Engineering	development, environmentally friendly

	materials processing, nondestructive
	evaluation, and impact/high strain rate
	characterization of advanced materials
Sathish Venkatachalem	Human lung diseases such as asthma,
Pharmaceutical Sciences	chronic obstructive pulmonary disease,
	lymphangioleiomyomatosis (LAM) disease
	and pulmonary hypertension
Chrysafis Vogiatzis	Sensors in Transportation and Logistics
Industrial and Manufacturing Enginerring	Networks, in Sensors: Theory, Algorithms,
	and Applications, Springer Optimization
Andriy Voronov	Polymer synthesis, micellar self-assembly,
Coatings and Polymeric Materials	sustainable biobased polymeric materials,
	responsive polymers for biomedical
	applications, polymers for biomimetic
	conversion of biomass, polymer latexes,
	polymer hydrogels, and polymer thin films
Dean Webster	Polymer synthesis, thermosets,
Coatings and Polymeric Materials	polymerization reactions, bio-based
	materials, marine coatings, and
	combinatorial and high throughput
	methods
John Wilkinson	The roles of cellular metabolism and
Chemistry and Biochemistry	apoptosis in cancer pathogenesis
Wenjie Xia	Multiscale modeling and computational
Civil & Environmental Engineering	design of soft matters, polymers, and
	biological/bioinspired materials that are
	broadly applied in
	structural/infrastructural, mechanical and
	bioengineering applications
Mijia Yang	Structural health monitoring; new materials
Civil & Environmental Engineering	for sensing, excitation, strength and
	stiffness enhancement, material self-
	healing, and energy harvesting; K-12
	outreach (NATURE)
Zhongyu Yang	Structure-function relationship of proteins
Chemistry	upon conjugation with
	synthetic materials using
	bioanalytical chemistry and EPR
	spectroscopy
Ravi Yellavajjala	Experimental and theoretical mechanics,
Civil & Environmental Engineering	constitutive modeling of materials,
	numerical methods, sensitivity analyses of
	structural response, forensic failure
	analysis and advanced visualization
	techniques
Wenfang Sun	Materials chemistry
Chemistry & Biochemistry	

	Pinjing Zhao	Inorganic and organic chemistry; synthesis
	Chemistry & Biochemistry	and mechanistic organometallic chemistry;
		homogeneous catalysis
University	Ali Ahshami	Bio-based dielectric substrates (NATURE)
of North	Chemical Engineering	
Dakota	Tamba-Kuii Bailey	Vocational psychology of rural populations
	Education, Health & Behavior	(farmers)
	Wayne Barkhouse	Astrophysics, galaxy clusters, galaxies,
	Physics & Astrophysics	cosmology
	Frank Bowman	Atmospheric aerosols and assessment of K-
	Chemical Engineering	12 STEM outreach
	Deniz Cakir	Nanowires & clusters, metal-organic
	Physics & Astrophysics	interfaces, thermal properties of materials,
		organic electronics
	Qianli (Rick) Chu	Synthesis of nanofibers from bio-based
	Chemistry	monomers
	Colin Combs	Neuroimmune interactions during aging
	Biomedical Sciences	and neurodegenerative diseases
	Tristan Darland	Genetic and epigenetic effects on
	Biology	developmental neurology
	Diane Darland	Neural-vascular development, epigenetic
	Biology	regulation of vascular-microenvironmental
		interactions
	Jerome Delhommelle	Machine learning, crystallization, molecular
	Chemistry	simulation, adsorption, nucleation,
		rheology, water (NATURE)
	Archana Dhasarathy	Chromatin, molecular biology, epigenetics,
	Biomedical Sciences	cancer, next-generation sequ
	Daba Gedafa	Pavement strength and traffic safety
	Civil Engineering	
	Guodong Du	Catalytic and stereoselective synthesis of
	Chemistry	biodegradable polymers that are based on
		renewable raw materials
	Surojit Gupta	Sustainable materials, high temperature
	Mechanical Engineering	ceramics and alloys, nanotechnology,
		additive, and green manufacturing
	Amanda Haage	Anatomy & physiology, diversity & equity in
	Biomedical Schiences	STEM, cell migration & adhesion, and
		cancer metastasis
	Meysam Haghshenas	Physics & astrophysics
	Mechanical Engineering	
	I-Hsuan Ho	Geotechnical/geological/civil engineering,
	Geology & Geological Eng	unsaturated soil, buried culverts
	Mark Hoffman	Computational chemistry
	Chemistry & Biochemistry	

Bethany Klemetsrud	Renewable energy, thermochemical
Chemical Engineering	conversion, life cycle assessment, and K-12 outreach (NATURE)
Yun Ji Chemical Engineering	Carbon capture, utilization, and storage; biofuels; and biochar
Cindy Juntunen Education and Human Development	Vocational psychology of rural and underrepresented groups
Aaron Kennedy	Numerical modeling of convective cloud
Atmospheric Sciences	dynamics, stakeholder engagement, and K- 12 outreach
Bethany Klemetsrud Chemical Engineering	Renewable energy, sustainability assessment, and K-12 outreach (NATURE)
Alena Kubatova Chemistry	Analytical chemistry, valorization of lignins, chromatographic and mass spectral analysis
Taufique Mahmood Geological Engineering	Wetland dynamics, watersheds, and nutrient transport
Manu Manu Biology	Gene regulatory networks and gene regulation during hematopoietic cell-fate specification.
Rachel Navarro Education, Health & Behavior	STEM interest/persistence, counselong psychology, multicultural vocational psychology, Latina/o psychology, rural psychology, and quantitative methods
Robert Newman Biology	Ecology, population biology, wildlife, conservation, remote sensing, UAS, amphibians, grazing mammal
Stephan Nordeng Geological Engineering	Petroleum geology
Sima Noghanian Electrical Engineering	Bio-Based dielectric substrates
Minou Rabiei Petroleum Geology	Petroleum Geostatistics
Sougata Roy Mechanical Engineering	Tribology, surface engineering, failure analysis, rolling contact fatigue, metal additive manufacturing, ionic liquid and nanofluid lubrications
Wayne Seames Chemical Engineering	Renewable energy, biofuels, carbon capture, process engineering, novel reactions, scale-up, chemical
Sarah Sletten Biomedical Sciences	Active learning, flipped classrooms, problem-based learning, girls in STEM, K-12 STEM teacher professional development
Binglin Sui Chemistry & Biochemistry	Materials design
Ryan Summers Teaching and Learning	Teacher education and professional development and K-12 outreach

	Motoki Takaku Biomedical Sciences	Chromatin regulators in cancer, early cancer detection
	Dongmei Wang	Enhanced oil recovery, PetroPhysics,
	Geology & Geological Engineering	numerical simulation, economic evaluation on EOR
	Feng (Frank) Xiao	Environmental engineering, environmental
	Civil Engineering	chemistry, water treatment, emerging
		contaminants, and carbonaceous materials
	Cai Xia Yang	Stability analysis, fault detection
	Mechanical Engineering	
	Jianglong Zhang	Satellite remote sensing of atmospheric
	Atmospheric Sciences	aerosols and data assimilation
Γ	Julia Zhao	Nanoscience, nanotechnology, and K-12
	Chemistry	outreach (NATURE)
	Haochi Zheng	Environmental and natural resource
	Earth Systems Science & Policy	economics