

STTAR is administered through the combined efforts of ND EPSCoR and academic Career Offices in ND. Although related to the more general cooperative education and internship programs offered throughout the state, STTAR's primary emphasis is on **research and development**.

ND EPSCoR established the STTAR program in 1994 in response to recognized state and national needs for increased technology transfer from universities to industry. Since then, dozens of ND companies have participated, and many continue to be active in the program.

ND EPSCoR is a North Dakota University System (NDUS) program designed to make North Dakota more nationally competitive for federal, regional, and private research grants in science, technology, engineering, and mathematics.

NDUS is an Equal Opportunity Employer.

ND EPSCoR State Office

Research 2, Suite 102
 1805 NDSU Research Park Drive
 Dept 4450, PO Box 6050
 Fargo, ND 58108-6050
 Phone: 701.231.8400

A Special Thanks to Past Industry Partners:

- Amity Technology
- Border States Electric Inc.
- C2 Renew
- C2 Sensor Corporation
- CDI Services
- ComDel Innovation
- Creedence Energy Services
- Dakota Growers Pasta
- DISTek Integration
- Intelligent InSites
- John T. Jones Construction
- LM Wind Power Blades
- Lowry Engineering
- McFarlane
- Nodak Electric
- PS Doors
- Renuvix
- Tri-Steel Manufacturing
- WCCO Belting, Inc

For information on STTAR and other ND EPSCoR programs, visit:

www.ndepscor.ndus.edu

As a North Dakota business, you are invited to participate in the...

STTAR PROGRAM

Students in Technology Transfer And Research

Applying innovative knowledge to company science and technology challenges and offering student salary cost-share



**Summer 2020 Business Applications
 NOW BEING ACCEPTED**

For more information visit:
www.ndepscor.ndus.edu/programs/sttar-program/

STTAR BENEFITS

ND COMPANIES

- Student salary cost-share
- Gain from students' cutting-edge skills and innovative knowledge
- Increase a company's competitive edge
- Use STTAR as a hiring tool for future employees

UPPER DIVISION STUDENTS

(i.e., juniors—graduate students in science, technology, engineering, and mathematics)

- Use their academic training and skills to address challenging science and technology-based projects
- Gain hands-on experience
- Earn higher salaries working in their field
- Acquire skills to enhance their resumes

SALARY COST-SHARE

STTAR cost-share is \$5/hour. Companies must provide a minimum 2:1 match. In the past, cost-share by ND companies has been over 2:1. Salary for the student in the summer must be a minimum of \$600 per week (\$15/hour; minimum of 8 weeks; maximum of 12 weeks, based on 40 hrs/week).

Maximum summer program award from ND EPSCoR: \$2400 (480 hrs x \$5) based on a billable 40 hrs/week. *Contracts may be extended to the academic year on a negotiated basis.*



BUSINESS ELIGIBILITY

The ND business enterprise does NOT have to be a technology company to be eligible for assistance. However, the research effort or specific problem to be addressed must have its foundation in science, technology, engineering, and/or mathematics.

STUDENT ELIGIBILITY

North Dakota University System students, ND residents enrolled at other colleges and universities, and students enrolled at tribal colleges in ND are eligible to work with North Dakota companies for a minimum of eight (8) weeks during summer months; must be U.S. citizens or possess an immigration (i.e., INS) work permit. They must also have completed their sophomore year in college (determined by credits completed). Students may also choose to be enrolled in cooperative education/internship course credits *if they are a first-time hire with a STTAR company.*

WHAT TO EXPECT

- Company submits application to STTAR program; in some cases, a student is already identified
- STTAR program notifies the company of application award status
- If awarded, and the company has not already identified a student, the company forwards job openings to campus career offices to post, or you can use your own screening process
- Students apply to companies via their campus career office
- Company screens applications, sets up and completes interviews, and hires
- Company signs and returns completed contract(s) to STTAR program
- Companies and students provide final reports to STTAR program
- Companies invoice STTAR for salary cost-share



TIMELINE: SUMMER 2020

- **February 28, 2020:** STTAR Summer 2020 Business Applications accepted and posted on a first-come first-served basis prior to 5:00 p.m.
- **April 15, 2020:** Last day for student applications to be sent to businesses from Career Center offices.
- **May 6, 2020, 5:00 pm:** Last day for Companies to hire and to notify ND EPSCoR and Career Centers of hire.
- **May 11, 2020:** Company signed contracts DUE to ND EPSCoR.

Allocation of awards are based on availability of funds. Early application is encouraged.

HOW TO APPLY

Download Business Application at:
<https://www.ndepscor.ndus.edu/programs/sttar-program/>
Send completed application as email attachment to Shireen Alemadi, ND EPSCoR STEM Manager at shireen.alemadi@ndus.edu